



Negotiations Update

Negotiations Public Update:

April 27, 2018

To the TRUSD Community:

The district and teachers' association negotiations teams met April 24 for a productive day of discussions. We are pleased to report that agreements have been reached on some items, deep and meaningful discussions continue with regard to meeting the needs of our special education students, and the district provided the association with annual costs associated with their proposal for salaries and benefits. Below we offer some detailed information.

Agreements – Both sides have agreed to contract language on teacher support and catastrophic leave. This language will come to the teachers for ratification as part of the total agreement package, which is not yet finalized.

Salaries and Benefits – When the teams met last on April 11, the teachers' association outlined its proposal for salary and benefits increases. The district shared with the association the actual dollar cost for each item/percentage increase and the total projected cost. The total increase is 12 percent or \$16.5 million annually. For details of costs click [here](#). The association is now reviewing the annual/ongoing cost projections.

Safety, Leaves, Transfers, Discipline and Teacher Evaluations – We continue to have productive discussions on all items. The association agreed to leave discipline language unchanged. The district continues to examine in earnest strategies to address campus security and safety topics.

Special Education Student and Staff Needs – A topic of great interest to both the district and association continues to be special education. It is clear that both parties understand and honor our need to ensure that all students, including those with special needs, receive an excellent education. We are working through themes of great importance to teachers to help ensure they have the structures and supports to ensure they can meet this goal.

The teams will meet again on May 3.

Respectfully,

The District Team:

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Lori Grace
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